

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$40.63	\$41.84	\$43.10	\$44.39	\$45.72	\$47.10
0002 AA02	Administrative Assistant – Level II	HR	\$47.13	\$48.54	\$49.99	\$51.49	\$53.04	\$54.63
0002 AB01	Application Engineer – Level I	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 AB02	Application Engineer – Level II	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 AC01	Application Programmer – Level I	HR	\$73.13	\$75.32	\$77.58	\$79.91	\$82.30	\$84.77
0002 AC02	Application Programmer – Level II	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 AC03	Applications Programmer – Level III	HR	\$105.63	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45
0002 AD00	Application Systems Analyst	HR	\$85.31	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90
0002 AE00	Biostatatician	HR	\$121.88	\$125.53	\$129.30	\$133.18	\$137.17	\$141.29
0002 AF01	Business Analyst – Level I	HR	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 AF02	Business Analyst – Level II	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 AF03	Business Analyst – Level III	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87
0002 AH00	Chief Information Security Officer	HR	\$162.50	\$167.38	\$172.40	\$177.57	\$182.90	\$188.38
0002 AI00	Communications Hardware Specialist	HR	\$85.31	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90
0002 AJ00	Communications Network Manager	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 AK00	Communications Software Specialist	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 AL00	Communications Specialist	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 AM00	Computer Data Librarian	HR	\$44.69	\$46.03	\$47.41	\$48.83	\$50.30	\$51.81
0002 AN00	Computer Scientist	HR	\$105.63	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45
0002 AO01	Computer Security System Specialist – Level I	HR	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 AO02	Computer Security System Specialist – Level II	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 AO03	Computer Security System Specialist – Level III	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 AP03	Computer Systems Analyst – Level III	HR	\$117.81	\$121.35	\$124.99	\$128.74	\$132.60	\$136.58
0002 AQ00	Configuration Management Specialist	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 AR01	Cost Analyst – Level I	HR	\$61.75	\$63.60	\$65.51	\$67.48	\$69.50	\$71.59

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0002 AR02	Cost Analyst – Level II	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 AS00	Data Entry Clerk	HR	\$32.50	\$33.48	\$34.48	\$35.51	\$36.58	\$37.68
0002 AT00	Data Security Specialist	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 AU00	Data Standardization Specialist	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 AV00	Database Administrator	HR	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03
0002 AW01	Database Management Specialist – Level I	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 AW02	Database Management Specialist – Level II	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 AW03	Database Management Specialist – Level III	HR	\$117.81	\$121.35	\$124.99	\$128.74	\$132.60	\$136.58
0002 AX01	Database Specialist – Level I	HR	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 AX02	Database Specialist – Level II	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 AX03	Database Specialist – Level III	HR	\$117.81	\$121.35	\$124.99	\$128.74	\$132.60	\$136.58
0002 AY00	Data Warehousing Administrator	HR	\$109.69	\$112.98	\$116.37	\$119.86	\$123.45	\$127.16
0002 AZ00	Data Warehouse Analyst	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 BA00	Data Warehouse Programmer	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 BB00	Disaster Recovery Specialist	HR	\$105.63	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45
0002 BC01	Document Control Specialist – Level I	HR	\$36.56	\$37.66	\$38.79	\$39.95	\$41.15	\$42.39
0002 BC02	Document Control Specialist - Level II	HR	\$48.75	\$50.21	\$51.72	\$53.27	\$54.87	\$56.51
0002 BC03	Document Control Specialist – Level III	HR	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.64
0002 BD01	Document Support Specialist – Level I	HR	\$40.63	\$41.84	\$43.10	\$44.39	\$45.72	\$47.10
0002 BD02	Document Support Specialist – Level II	HR	\$52.81	\$54.40	\$56.03	\$57.71	\$59.44	\$61.22
0002 BE00	Duplicating Machine Operator	HR	\$32.50	\$33.48	\$34.48	\$35.51	\$36.58	\$37.68
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 BG00	Electronic Meeting Technographer	HR	\$52.81	\$54.40	\$56.03	\$57.71	\$59.44	\$61.22
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.88	\$125.53	\$129.30	\$133.18	\$137.17	\$141.29
0002 BI00	Facilitator	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 BJ00	Financial Analyst – IT	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 BK01	Functional Analyst – Level I	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 BK02	Functional Analyst – Level II	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 BL01	General Clerk – Level I	HR	\$32.50	\$33.48	\$34.48	\$35.51	\$36.58	\$37.68
0002 BL02	General Clerk – Level II	HR	\$36.56	\$37.66	\$38.79	\$39.95	\$41.15	\$42.39

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0002 BL03	General Clerk – Level III	HR	\$40.63	\$41.84	\$43.10	\$44.39	\$45.72	\$47.10
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 BN00	Graphical User Interface Designer	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 BO00	Graphics Specialist	HR	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 BP00	Hardware Draftsman	HR	\$48.75	\$50.21	\$51.72	\$53.27	\$54.87	\$56.51
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.63	\$41.84	\$43.10	\$44.39	\$45.72	\$47.10
0002 BQ02	Hardware Installation Technician – Level II	HR	\$73.13	\$75.32	\$77.58	\$79.91	\$82.30	\$84.77
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 BS00	Help Desk Manager	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97
0002 BT00	Help Desk Specialist	HR	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.64
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$40.63	\$41.84	\$43.10	\$44.39	\$45.72	\$47.10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$48.75	\$50.21	\$51.72	\$53.27	\$54.87	\$56.51
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.64
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$121.88	\$125.53	\$129.30	\$133.18	\$137.17	\$141.29
0002 BW01	Information Engineer – Level I	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 BW02	Information Engineer – Level II	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 BX00	Information Resource Management Analyst	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 BY00	Information Systems Training Specialist	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 BZ00	IT Policy/Legislative Specialist	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 CA00	IT Strategic/Capital Planner	HR	\$117.81	\$121.35	\$124.99	\$128.74	\$132.60	\$136.58
0002 CB00	Knowledge Management Specialist	HR	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03
0002 CC00	Librarian	HR	\$56.88	\$58.58	\$60.34	\$62.15	\$64.01	\$65.93
0002 CD00	Librarian Technician	HR	\$32.50	\$33.48	\$34.48	\$35.51	\$36.58	\$37.68
0002 CE00	Medical Billing/Account Management Specialist	HR	\$44.69	\$46.03	\$47.41	\$48.83	\$50.30	\$51.81
0002 CF00	Modeling and Simulation Specialist	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 CG00	Network Administrator	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 CH00	Network Draftsman	HR	\$52.81	\$54.40	\$56.03	\$57.71	\$59.44	\$61.22
0002 CI01	Network Installation Technician – Level I	HR	\$56.88	\$58.58	\$60.34	\$62.15	\$64.01	\$65.93
0002 CI02	Network Installation Technician – Level II	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 CJ00	Network Support Technician	HR	\$52.81	\$54.40	\$56.03	\$57.71	\$59.44	\$61.22

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$105.63	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45
0002 CL00	Procurement Product Specialist	HR	\$56.88	\$58.58	\$60.34	\$62.15	\$64.01	\$65.93
0002 CM00	Program Administration Specialist	HR	\$56.88	\$58.58	\$60.34	\$62.15	\$64.01	\$65.93
0002 CN00	Program Analyst	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 CO00	Program Manager	HR	\$146.25	\$150.64	\$155.16	\$159.81	\$164.61	\$169.54
0002 CP00	Project Control Specialist	HR	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 CQ00	Project Leader	HR	\$105.63	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45
0002 CR01	Project Manager – Level I	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 CR02	Project Manager – Level II	HR	\$117.81	\$121.35	\$124.99	\$128.74	\$132.60	\$136.58
0002 CR03	Project Manager – Level III	HR	\$134.06	\$138.08	\$142.23	\$146.49	\$150.89	\$155.42
0002 CS00	Public Health Analyst	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 CT00	Quality Assurance Analyst	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 CU00	Quality Assurance Manager	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 CV00	Quality Assurance Specialist	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 CW00	Records Management Specialist	HR	\$52.81	\$54.40	\$56.03	\$57.71	\$59.44	\$61.22
0002 CX00	Scanner Operator	HR	\$32.50	\$33.48	\$34.48	\$35.51	\$36.58	\$37.68
0002 CY00	Scientific Data Analyst	HR	\$85.31	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90
0002 CZ01	Subject Matter Expert – Level I	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87
0002 CZ02	Subject Matter Expert – Level II	HR	\$134.06	\$138.08	\$142.23	\$146.49	\$150.89	\$155.42
0002 CZ03	Subject Matter Expert – Level III	HR	\$158.44	\$163.19	\$168.09	\$173.13	\$178.32	\$183.67
0002 DA01	System Administrator – Level I	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 DA02	System Administrator – Level II	HR	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03
0002 DA03	System Administrator – Level III	HR	\$117.81	\$121.35	\$124.99	\$128.74	\$132.60	\$136.58
0002 DB01	Systems Architect – Level I	HR	\$105.63	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45
0002 DB02	Systems Architect – Level II	HR	\$121.88	\$125.53	\$129.30	\$133.18	\$137.17	\$141.29
0002 DC01	Systems Engineer – Level I	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 DC02	Systems Engineer – Level II	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 DC03	Systems Engineer – Level III	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87
0002 DD00	System Operator	HR	\$40.63	\$41.84	\$43.10	\$44.39	\$45.72	\$47.10
0002 DE00	System Programmer	HR	\$85.31	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90

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0002 DF01	Technical Writer/Editor – Level I	HR	\$52.81	\$54.40	\$56.03	\$57.71	\$59.44	\$61.22
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.13	\$75.32	\$77.58	\$79.91	\$82.30	\$84.77
0002 DG02	Telecommunications Engineer - Level II	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 DI00	Test Engineer	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 DJ00	Training Manager	HR	\$93.44	\$96.24	\$99.13	\$102.10	\$105.16	\$108.32
0002 DK01	Training Specialist – Level I	HR	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.64
0002 DK02	Training Specialist – Level II	HR	\$73.13	\$75.32	\$77.58	\$79.91	\$82.30	\$84.77
0002 DL00	Web Content Administrator	HR	\$77.19	\$79.50	\$81.89	\$84.34	\$86.88	\$89.48
0002 DM00	Web Designer	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 DN00	Web Project Manager	HR	\$109.69	\$112.98	\$116.37	\$119.86	\$123.45	\$127.16
0002 DO00	Web Software Developer	HR	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 DP00	Webmaster	HR	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 DQ00	Wide Area Network Administrator	HR	\$85.31	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90